



Environmental Policy

At Rayonier Advanced Materials, four values define us: integrity, accountability, quality and a clear understanding that people are the foundation of all success. We take seriously our commitment to investors, customers, employees and communities, placing high expectations on both ourselves and our supply chain. We have established an Environmental Steering Committee at the senior leadership level of the company to ensure we meet our environmental commitments and have implemented Environmental Management Systems (EMS) enterprise-wide. Environmental performance is monitored by the Environmental Steering Committee, and is reported regularly to our Board of Directors, stockholders, regulatory agencies, and other interested parties.

Our Environmental Commitments

Our business is applying science to natural raw materials to deliver the advanced materials and other products our customers need. With wood as our primary raw material, we are committed to responsible management of forests and procurement of fiber.

- Our forestry operations will be managed to protect ecosystems and promote biodiversity. Our forestry operations conform to applicable Forest Stewardship Council® (FSC®) standards and Best Management Practices (BMPs).
- Wood for our operations will be obtained from responsibly-managed sources. The company conforms to the FSC® Chain of Custody Requirements for Sourcing FSC® Controlled Wood, and the Programme for the Endorsement of Forest Certification (PEFC™) Chain of Custody.
- We will partner with our wood suppliers to promote responsible forest management.

Our right to operate as a company comes with responsibilities to keep our people safe, conserve natural resources, and reduce impacts from our activities.

- We are committed to complying with applicable environmental requirements everywhere we operate, and we will adopt appropriate standards when the company believes laws or regulations are not adequately protective of the environment or do not exist.
- All employees and contractors are expected to participate in training, comply with applicable environmental standards, including the company's own standards, and follow company direction on appropriate environmental practices in the conduct of their work.

- Management at each operation is accountable for ensuring environmental compliance, including maintaining an environmental management system and implementation of corrective action plans to address the root causes of incidents.
- Through our culture of continuous improvement and investments in new technologies, we will strive to more efficiently use raw materials and water, reclaim and recycle water and process byproducts, and reduce our environmental impact.
- We are committed to energy conservation and will continue to improve our energy efficiency.
- Resource conservation, pollution prevention, and environmental protection will be incorporated in the design of new processes and facility modifications.

We are committed to being good neighbors in the communities in which we operate.

- We will engage with interested parties, including customers, employees, stockholders, local governments, Indigenous Communities, civic groups, and non-governmental organizations, to adapt our practices consistent with their needs and expectations where feasible.
- We will make information on our environmental policy and performance publicly available through periodic reports, posts on our web site, and responses to inquiries.
- We will work constructively with trade and industry associations who share our values, government agencies and other interested parties to support a more realistic approach to developing effective environmental laws, regulations and standards based on sound science.